



INTEGRATED MANAGEMENT POLICY

Engeman is committed to providing solutions in assembly, maintenance, and industrial manufacturing services, operation, inspection, and equipment commercialization, aiming to promote customer satisfaction through quality and technology, ensuring the following principles:

- Ethics and trust in relationships with stakeholders, encouraging the reporting of non-compliance and unethical conduct without fear of retaliation;
- Prohibition of bribery, adopting measures to combat any such practices;
- Ensuring the necessary resources for the management system and good governance, ensuring the authority and independence of the Compliance Committee, leadership, and the Compliance function;
- Elimination of hazards by providing healthy and safe working conditions for accident prevention and health promotion, with the consultation and participation of workers;
- Commitment to environmental preservation, environmental protection, and pollution prevention;
- Compliance with applicable norms and regulations, and adherence to compliance obligations;
- Risk reduction and continuous improvement of the Management System, adopted practices, people's qualifications, ensuring business sustainability;
- Ensuring that situations of non-compliance and any failure to comply with this Policy will be subject to disciplinary measures.



BUSINESS

Integrated services for assembly, maintenance, and industrial manufacturing, as well as operation, inspection, and marketing of specialized equipment for the industrial sector.



MISSION

Provide engineering solutions, emphasizing quality, safety, profitability, and responsibility, building strong partnerships with our clients and prioritizing respect for our employees and the sustainability of our business.



VISION

To be recognized as undisputed leaders in the provision of industrial services and a reference in the manufacturing of equipment for the industry.



VALUES

- 1. Ethics and Integrity:** We act with transparency, honesty, and respect for all our stakeholders. We maintain the highest ethical standards in our business, promoting an organizational culture based on integrity.
- 2. Environmental and Social Sustainability:** We are committed to sustainable practices that minimize our environmental impact and promote social responsibility. We constantly seek ways to contribute to a more sustainable future, both in our operations and in the projects we develop.
- 3. Customer Focus and Quality:** We strive to satisfy our customers by delivering products and services with quality, meeting their needs, and aiming to exceed their expectations.
- 4. Partnership and Exemplary Relationships:** We value the building of strong and lasting relationships with our customers, employees, and partners. We believe that mutual success arises from effective collaboration, open communication, and mutual respect.
- 5. Safety and Well-being:** We prioritize safety in all our operations, aiming to protect the lives and well-being of our employees and all individuals involved in our activities.
- 6. Process and Resource Optimization:** We seek operational efficiency, process optimization, and responsibility in the use of resources.



For 40 years serving excellence in
development of industrial solutions.

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